



QUALITY POLICY

At Delta Energy Services, we are committed to providing reliable and efficient services to the energy industry. We understand the critical role our services play in ensuring the safety and quality of the products and services delivered to our customers, and we strive to continually improve our processes to exceed their expectations.

To achieve our commitment, we have established and maintain a Business Management System in accordance with ISO 9001:2015 standards, which is regularly reviewed and improved by our management team. We are dedicated to complying with all applicable legal and regulatory requirements, as well as ensuring the satisfaction of our customers by meeting their needs and exceeding their expectations.

The implementation of the quality policy is the responsibility of all staff members, with overall responsibility residing with the Managing Director. It is compulsory that all staff recognise and accept our philosophy of quality service delivery, accepting accountability for their own output.

The management has an ongoing commitment to:

- Improve and develop our Quality Policy and its objectives.
- Ensure that customer needs and expectations are determined and fulfilled, with the aim of achieving customer satisfaction.
- Communicate, throughout the organisation, the importance of meeting customer needs and all relevant statutory and regulatory requirements.
- Ensure that Management Reviews are completed.
- Review and revise this policy, as necessary, at regular intervals.
- Report Internal Audit results, as a means of monitoring and measuring the processes and effectiveness of the Quality Management System.
- Ensure the availability of resources necessary to achieve its objectives.
- Comply with the requirements of ISO 9001:2015.
- Continually improve the effectiveness of the Quality Management System.

This policy is published to customers, and other interested parties, through www.des-global.com

Robert Iles
Managing Director



Occupational Health and Safety Policy

Delta Energy is committed to providing a safe and healthy workplace for all employees, visitors, and contractors, and to preventing work-related injuries and ill health. We recognize that health and safety is an integral part of our business and a key responsibility of management. To this end, we have established and will maintain an Occupational Health and Safety Management System (OHSMS) in accordance with the requirements of ISO 45001.

Our health and safety policy includes the following commitments:

1. Compliance with applicable laws, regulations, and industry standards related to health and safety, as well as with our own internal health and safety standards.
2. Identification and assessment of all health and safety hazards and risks associated with our activities, products, and services, and implementation of appropriate controls to eliminate or mitigate them.
3. Provision of appropriate resources, including competent personnel, equipment, facilities, and training, to ensure that health and safety risks are effectively managed.
4. Consultation and participation of employees and other relevant parties in the development, implementation, and review of the OHSMS, and in the identification and control of health and safety hazards and risks.
5. Continuous improvement of the OHSMS, including the setting and monitoring of health and safety objectives and targets, and the periodic review of our policies, procedures, and performance.
6. Emergency preparedness and response planning, including regular testing and review of emergency procedures, to ensure that we are prepared to respond effectively to health and safety incidents.
7. Promotion of a culture of health and safety, including the provision of regular training and communication to all employees, visitors, and contractors, to raise awareness of health and safety hazards and risks and to promote safe working practices.
8. Communicating our OHS policy, objectives, and performance to our employees, stakeholders, including customers, suppliers, and the public.

We will regularly review and evaluate our OHSMS to ensure its ongoing suitability, adequacy, and effectiveness, and to ensure that we are continuously improving our health and safety performance.

Robert Iles Managing Director

Environmental Policy Statement

Delta Energy Services is committed to conducting business operations in a manner that protects the environment and minimizes the impact of our activities on the natural environment. Our environmental policy is based on the principles of the ISO 14001 standard, and we are committed to continual improvement of our environmental performance.

The Policy includes a commitment to:

1. Conduct its operations in compliance with applicable environmental legislation, customer requirements and any other requirements to which the company subscribes.
2. Continually improve its environmental performance, use of natural resources, and prevent damage to the environment.
3. Work to improve environmental awareness and commitment for all employees and any other personnel.
4. Encouraging employee participation in environmental initiatives (where available).
5. Comply with the requirements of ISO 14001:2015.
6. To engage with our suppliers, customers, and other stakeholders to encourage environmentally sustainable practices in our supply chain and business relationships.
7. Communicating our environmental policy, objectives, and performance to our employees, stakeholders, including customers, suppliers, and the public.

Our commitment to the environment is an integral part of our business strategy and we strive to continually improve our environmental performance while delivering high-quality services to our customers.



Robert Iles
Managing Director